AMENDME	ENT OF SOLICITATION/MODIFIC	ATION OF C	ONTRACT		CONTRACT ID CODE		PAGE OF	I
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE	DATE	4. RE	EQUISITION/PURCHASE REQ. NO.	5. PR	1 OJECT NO	22 . (If applicable)
P00001		See Bloo	ck 16C					, ,,
6. ISSUED BY	CODE	ITAD	0.11 1 0 0	7. A	DMINISTERED BY (If other than Item 6)	CODE	<u> </u>	
109 T.W Mail Co	ronmental Protection . Alexander Drive de: AA005 th Triangle Park NC 27	-						
0. NAME AND	ADDDESS OF CONTRACTOR W							
8. NAME AND) ADDRESS OF CONTRACTOR (No., street	, county, State and	(ZIP Code)	(x)	A. AMENDMENT OF SOLICITATION NO.			
Westat, Attn: (b 1600 RES	\			9B. DATED (SEE ITEM 11)				
ROCKVILI	LE MD 208503129		<u>-</u>	x 10A. MODIFICATION OF CONTRACT/ORDER NO. 68 HERD1 9D0001				
				1	0B. DATED (SEE ITEM 13)			
CODE 04	19508120	FACILITY COD	E		05/02/2019			
		11. THIS ITI	EM ONLY APPLIES TO AN	MENE	DMENTS OF SOLICITATIONS			
each letter	or electronic communication makes referent TING AND APPROPRIATION DATA (If requested as a control of the contro	nce to the solicite uired) ODIFICATION O	ation and this amendment	, and	e may be made by letter or electronic communic is received prior to the opening hour and date sp. MODIFIES THE CONTRACT/ORDER NO. AS DESIGNED SET FORTH IN ITEM 14 ARE MADE IN THE	ecified.	ED IN ITEM	14.
X					DMINISTRATIVE CHANGES (such as changes i Y OF FAR 43.103(b).			
	C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED	INTO PURSUANT TO AU	THOI	RITY OF:			
	D. OTHER (Specify type of modification	and authority)						
E. IMPORTAN	T: Contractor X is not	is required t	to sign this document and	retur	n copies to the issuing	g office		
14. DESCRIP		(Organized by U	CF section headings, incl	luding	solicitation/contract subject matter where feasib	le.)		
Max Exp	Inc Research Suppire Date: 05/01/2024 pose of modification	InvoiceA	pprover: Edwa		pidemiologic Studies Hudgens Alt Invoice App	: El	izabet	th Sams
	Wage Determination No sly omitted from the				o. 9, dated 04/25/2019 (. ·	Atta	achment	t #5)
All oth	er terms and conditio	ns remai	n unchanged a	and	in full force and effec	t.		
Continu	ed							
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as				_				
15A. NAME A	ND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)				
					nora Hilliard			
15B. CONTRA	ACTOR/OFFEROR		15C. DATE SIGNED	16E		LECTR	ONIC	8/27/2019
	(Signature of person authorized to sign)			1	(Signature of Contracting Officer)		"	

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 68HERD19D0001/P00001
 PAGE 2
 2
 2

NAME OF OFFEROR OR CONTRACTOR

Westat, Inc.

EM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	LIST OF CHANGES:		\vdash		
	Reason for Modification: Other Administrative				
	Action				
	Total Amount for this Modification: \$0.00				
	10001 1200010 101 0012 11001212002011 40100				
	Payment:				
	RTP Finance Center				
	US Environmental Protection Agency				
	RTP-Finance Center (AA216-01)				
	109 TW Alexander Drive				
	www2.epa.gov/financial/contracts				
	Durham NC 27711				
	Period of Performance: 05/02/2019 to 05/01/2024				
	Period of Periormance: 03/02/2019 to 03/01/2024				
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"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF

LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor |

WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

| Wage Determination No.: 2015-4269

Daniel W. Simms

Division of |

Revision No.: 9

Director

Wage Determinations | Date Of Last Revision: 04/25/2019

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2019. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Maryland

Area: Maryland Counties of Frederick Montgomery

Fringe Benefits Required Follow the Occupational Listing

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OCCUPATION CODE - TITLE	FOOTNOTE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	18.95
01012 - Accounting Clerk II	21.28
01013 - Accounting Clerk III	23.81
01020 - Administrative Assistant	35.24
01035 - Court Reporter	24.02
01041 - Customer Service Representative I	14.68
01042 - Customer Service Representative II	16.51
01043 - Customer Service Representative III	18.02
01051 - Data Entry Operator I	16.64
01052 - Data Entry Operator II	18.16
01060 - Dispatcher Motor Vehicle	20.24
01070 - Document Preparation Clerk	17.75
01090 - Duplicating Machine Operator	17.75
01111 - General Clerk I	14.88
01112 - General Clerk II	16.24
01113 - General Clerk III	18.74
01120 - Housing Referral Assistant	25.29
01141 - Messenger Courier	16.71
01191 - Order Clerk I	16.61
01192 - Order Clerk II	18.12
01261 - Personnel Assistant (Employment) I	18.87
01262 - Personnel Assistant (Employment) II	21.11
01263 - Personnel Assistant (Employment) III	23.52
01270 - Production Control Clerk	26.02
01290 - Rental Clerk	16.55
01300 - Scheduler Maintenance	18.07
01311 - Secretary I	18.07
01312 - Secretary II	20.18
01313 - Secretary III	25.29
01320 - Service Order Dispatcher	18.10
01410 - Supply Technician	35.24
01420 - Survey Worker	20.03
01460 - Switchboard Operator/Receptionist	15.19
01531 - Travel Clerk I	15.45

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01532	- Travel Clerk II	16.83
01533	- Travel Clerk III	18.19
01611	- Word Processor I	17.16
01612	- Word Processor II	19.27
01613	- Word Processor III	21.56
05000 -	Automotive Service Occupations	
05005	- Automobile Body Repairer Fiberglass	29.42
05010	- Automotive Electrician	24.58
05040	- Automotive Glass Installer	23.15
05070	- Automotive Worker	23.15
05110	- Mobile Equipment Servicer	19.91
05130	- Motor Equipment Metal Mechanic	25.88
05160	- Motor Equipment Metal Worker	23.15
05190	- Motor Vehicle Mechanic	25.88
05220	- Motor Vehicle Mechanic Helper	18.49
05250	- Motor Vehicle Upholstery Worker	21.63
05280	- Motor Vehicle Wrecker	23.15
05310	- Painter Automotive	24.58
05340	- Radiator Repair Specialist	23.15
05370	- Tire Repairer	14.44
05400	- Transmission Repair Specialist	25.88
07000 -	Food Preparation And Service Occupations	
07010	- Baker	13.85
07041	- Cook I	16.10
07042	- Cook II	18.72
07070	- Dishwasher	11.12
07130	- Food Service Worker	11.96
07210	- Meat Cutter	20.58
07260	- Waiter/Waitress	10.67
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	19.86
09040	- Furniture Handler	14.06
09080	- Furniture Refinisher	20.23
09090	- Furniture Refinisher Helper	15.52
09110	- Furniture Repairer Minor	17.94
09130	- Upholsterer	19.86
11000 -	General Services And Support Occupations	

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11030 - Cleaner Vehicles	11.81
11060 - Elevator Operator	13.19
11090 - Gardener	19.77
11122 - Housekeeping Aide	13.19
11150 - Janitor	13.19
11210 - Laborer Grounds Maintenance	14.75
11240 - Maid or Houseman	13.10
11260 - Pruner	13.08
11270 - Tractor Operator	18.08
11330 - Trail Maintenance Worker	14.75
11360 - Window Cleaner	14.87
12000 - Health Occupations	
12010 - Ambulance Driver	22.45
12011 - Breath Alcohol Technician	23.39
12012 - Certified Occupational Therapist Assistant	32.38
12015 - Certified Physical Therapist Assistant	28.52
12020 - Dental Assistant	22.82
12025 - Dental Hygienist	44.75
12030 - EKG Technician	30.44
12035 - Electroneurodiagnostic Technologist	30.44
12040 - Emergency Medical Technician	22.45
12071 - Licensed Practical Nurse I	21.98
12072 - Licensed Practical Nurse II	24.59
12073 - Licensed Practical Nurse III	27.41
12100 - Medical Assistant	17.99
12130 - Medical Laboratory Technician	26.40
12160 - Medical Record Clerk	21.08
12190 - Medical Record Technician	23.60
12195 - Medical Transcriptionist	20.69
12210 - Nuclear Medicine Technologist	40.09
12221 - Nursing Assistant I	12.52
12222 - Nursing Assistant II	14.08
12223 - Nursing Assistant III	15.36
12224 - Nursing Assistant IV	17.24
12235 - Optical Dispenser	22.19
12236 - Optical Technician	21.03
12250 - Pharmacy Technician	18.12

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12280 - Phlebotomist	19.00
12305 - Radiologic Technologist	34.88
12311 - Registered Nurse I	27.64
12312 - Registered Nurse II	33.44
12313 - Registered Nurse II Specialist	33.44
12314 - Registered Nurse III	40.13
12315 - Registered Nurse III Anesthetist	40.13
12316 - Registered Nurse IV	48.10
12317 - Scheduler (Drug and Alcohol Testing)	28.97
12320 - Substance Abuse Treatment Counselor	22.81
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.85
13012 - Exhibits Specialist II	27.07
13013 - Exhibits Specialist III	33.10
13041 - Illustrator I	20.62
13042 - Illustrator II	25.55
13043 - Illustrator III	31.24
13047 - Librarian	41.25
13050 - Library Aide/Clerk	14.21
13054 - Library Information Technology Systems	37.26
Administrator	
13058 - Library Technician	24.07
13061 - Media Specialist I	25.31
13062 - Media Specialist II	28.32
13063 - Media Specialist III	31.55
13071 - Photographer I	18.32
13072 - Photographer II	20.79
13073 - Photographer III	26.04
13074 - Photographer IV	31.52
13075 - Photographer V	37.14
13090 - Technical Order Library Clerk	17.38
13110 - Video Teleconference Technician	22.97
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.92
14042 - Computer Operator II	21.18
14043 - Computer Operator III	23.60
14044 - Computer Operator IV	26.22

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1 40 45			00.05
	- Computer Operator V		29.05
	- Computer Programmer I	(see 1)	26.36
	- Computer Programmer II	(see 1)	
	- Computer Programmer III	(see 1)	
	- Computer Programmer IV	(see 1)	
14101	- Computer Systems Analyst I	(see 1)	
14102	- Computer Systems Analyst II	(see 1)	
14103	- Computer Systems Analyst III	(see 1)	
14150	- Peripheral Equipment Operator		18.92
14160	- Personal Computer Support Technician		26.22
14170	- System Support Specialist		35.84
15000 -	Instructional Occupations		
15010	- Aircrew Training Devices Instructor (Non-Rated)		36.47
15020	- Aircrew Training Devices Instructor (Rated)		44.06
15030	- Air Crew Training Devices Instructor (Pilot)		52.81
15050	- Computer Based Training Specialist / Instructor	-	36.47
15060	- Educational Technologist		39.20
15070	- Flight Instructor (Pilot)		52.81
15080	- Graphic Artist		32.93
15085	- Maintenance Test Pilot Fixed Jet/Prop		49.06
15086	- Maintenance Test Pilot Rotary Wing		49.06
15088	- Non-Maintenance Test/Co-Pilot		49.06
15090	- Technical Instructor		29.67
15095	- Technical Instructor/Course Developer		36.30
15110	- Test Proctor		23.96
15120	- Tutor		23.96
16000 - 3	Laundry Dry-Cleaning Pressing And Related Occupat	cions	
16010	- Assembler		14.16
16030	- Counter Attendant		14.16
16040	- Dry Cleaner		16.18
16070	- Finisher Flatwork Machine		14.16
16090	- Presser Hand		14.16
16110	- Presser Machine Drycleaning		14.16
16130	- Presser Machine Shirts		14.16
16160	- Presser Machine Wearing Apparel Laundry		14.16
16190	- Sewing Machine Operator		16.86
16220	- Tailor		17.88

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16250	- Washer Machine	14.84
19000 -	Machine Tool Operation And Repair Occupations	
19010	- Machine-Tool Operator (Tool Room)	25.92
19040	- Tool And Die Maker	31.49
21000 -	Materials Handling And Packing Occupations	
21020	- Forklift Operator	20.25
21030	- Material Coordinator	26.02
21040	- Material Expediter	26.02
21050	- Material Handling Laborer	13.83
21071	- Order Filler	15.09
21080	- Production Line Worker (Food Processing)	20.25
21110	- Shipping Packer	17.51
21130	- Shipping/Receiving Clerk	17.51
21140	- Store Worker I	14.12
21150	- Stock Clerk	18.82
21210	- Tools And Parts Attendant	20.25
21410	- Warehouse Specialist	20.25
23000 -	Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	35.49
23019	- Aircraft Logs and Records Technician	26.37
23021	- Aircraft Mechanic I	33.69
23022	- Aircraft Mechanic II	35.49
23023	- Aircraft Mechanic III	37.21
23040	- Aircraft Mechanic Helper	23.34
23050	- Aircraft Painter	32.00
23060	- Aircraft Servicer	26.37
23070	- Aircraft Survival Flight Equipment Technician	32.00
23080	- Aircraft Worker	28.24
23091	- Aircrew Life Support Equipment (ALSE) Mechanic	28.24
I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	33.69
II		
	- Appliance Mechanic	23.90
23120	- Bicycle Repairer	19.21
23125	- Cable Splicer	34.63
23130	- Carpenter Maintenance	24.67
23140	- Carpet Layer	20.49

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23160 - Electrician Maintenance	28.88
23181 - Electronics Technician Maintenance I	30.26
23182 - Electronics Technician Maintenance II	32.13
23183 - Electronics Technician Maintenance III	33.83
23260 - Fabric Worker	22.79
23290 - Fire Alarm System Mechanic	25.20
23310 - Fire Extinguisher Repairer	21.00
23311 - Fuel Distribution System Mechanic	29.39
23312 - Fuel Distribution System Operator	21.77
23370 - General Maintenance Worker	22.30
23380 - Ground Support Equipment Mechanic	33.69
23381 - Ground Support Equipment Servicer	26.37
23382 - Ground Support Equipment Worker	28.24
23391 - Gunsmith I	21.00
23392 - Gunsmith II	24.41
23393 - Gunsmith III	27.30
23410 - Heating Ventilation And Air-Conditioning	27.59
Mechanic	
23411 - Heating Ventilation And Air Contidioning	29.05
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	27.60
23440 - Heavy Equipment Operator	23.39
23460 - Instrument Mechanic	24.54
23465 - Laboratory/Shelter Mechanic	25.92
23470 - Laborer	14.98
23510 - Locksmith	24.09
23530 - Machinery Maintenance Mechanic	28.87
23550 - Machinist Maintenance	24.02
23580 - Maintenance Trades Helper	18.27
23591 - Metrology Technician I	24.54
23592 - Metrology Technician II	25.85
23593 - Metrology Technician III	27.11
23640 - Millwright	28.19
23710 - Office Appliance Repairer	22.96
23760 - Painter Maintenance	21.75
23790 - Pipefitter Maintenance	28.46
23810 - Plumber Maintenance	27.03

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23820 - Pneudraulic Systems Mechanic	27.30
23850 - Rigger	25.16
23870 - Scale Mechanic	24.41
23890 - Sheet-Metal Worker Maintenance	25.32
23910 - Small Engine Mechanic	24.79
23931 - Telecommunications Mechanic I	31.34
23932 - Telecommunications Mechanic II	33.00
23950 - Telephone Lineman	33.17
23960 - Welder Combination Maintenance	23.22
23965 - Well Driller	22.91
23970 - Woodcraft Worker	27.30
23980 - Woodworker	21.00
24000 - Personal Needs Occupations	
24550 - Case Manager	18.92
24570 - Child Care Attendant	14.16
24580 - Child Care Center Clerk	17.77
24610 - Chore Aide	12.75
24620 - Family Readiness And Support Services	18.92
Coordinator	
24630 - Homemaker	18.92
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.18
25040 - Sewage Plant Operator	25.21
25070 - Stationary Engineer	30.18
25190 - Ventilation Equipment Tender	21.44
25210 - Water Treatment Plant Operator	25.21
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.53
27007 - Baggage Inspector	17.28
27008 - Corrections Officer	28.24
27010 - Court Security Officer	28.50
27030 - Detection Dog Handler	20.57
27040 - Detention Officer	28.24
27070 - Firefighter	30.03
27101 - Guard I	17.28
27102 - Guard II	20.57
27131 - Police Officer I	31.31

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27132	- Police Officer II	34.80
	Recreation Occupations	
	- Carnival Equipment Operator	13.62
	- Carnival Equipment Repairer	14.88
	- Carnival Worker	9.85
28210	- Gate Attendant/Gate Tender	13.92
28310	- Lifeguard	11.59
28350	- Park Attendant (Aide)	15.57
28510	- Recreation Aide/Health Facility Attendant	11.37
28515	- Recreation Specialist	19.29
28630	- Sports Official	12.40
28690	- Swimming Pool Operator	18.21
29000 -	Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	31.08
29020	- Hatch Tender	31.08
29030	- Line Handler	31.08
29041	- Stevedore I	29.02
29042	- Stevedore II	33.00
30000 -	Technical Occupations	
30010	- Air Traffic Control Specialist Center (HFO) (see 2)	43.35
30011	- Air Traffic Control Specialist Station (HFO) (see 2)	29.89
30012	- Air Traffic Control Specialist Terminal (HFO) (see 2)	32.93
30021	- Archeological Technician I	20.19
30022	- Archeological Technician II	22.60
30023	- Archeological Technician III	27.98
30030	- Cartographic Technician	27.98
30040	- Civil Engineering Technician	27.17
30051	- Cryogenic Technician I	31.00
30052	- Cryogenic Technician II	34.24
30061	- Drafter/CAD Operator I	20.19
30062	- Drafter/CAD Operator II	22.60
30063	- Drafter/CAD Operator III	25.19
	- Drafter/CAD Operator IV	31.00
	- Engineering Technician I	22.92
	- Engineering Technician II	25.72
	- Engineering Technician III	28.79
30084	- Engineering Technician IV	35.64

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30085 - Engineering Technician V		43.61
30086 - Engineering Technician VI		52.76
30090 - Environmental Technician		27.41
30095 - Evidence Control Specialist		26.82
30210 - Laboratory Technician		23.38
30221 - Latent Fingerprint Technician I		31.43
30222 - Latent Fingerprint Technician II		34.71
30240 - Mathematical Technician		28.94
30361 - Paralegal/Legal Assistant I		21.36
30362 - Paralegal/Legal Assistant II		26.47
30363 - Paralegal/Legal Assistant III		32.36
30364 - Paralegal/Legal Assistant IV		39.16
30375 - Petroleum Supply Specialist		32.81
30390 - Photo-Optics Technician		27.98
30395 - Radiation Control Technician		32.81
30461 - Technical Writer I		27.08
30462 - Technical Writer II		33.13
30463 - Technical Writer III		40.08
30491 - Unexploded Ordnance (UXO) Technician I		27.56
30492 - Unexploded Ordnance (UXO) Technician II		33.34
30493 - Unexploded Ordnance (UXO) Technician III		39.96
30494 - Unexploded (UXO) Safety Escort		27.56
30495 - Unexploded (UXO) Sweep Personnel		27.56
30501 - Weather Forecaster I		31.00
30502 - Weather Forecaster II		37.71
30620 - Weather Observer Combined Upper Air Or	(see 2)	25.19
Surface Programs		
30621 - Weather Observer Senior	(see 2)	27.98
31000 - Transportation/Mobile Equipment Operation Oc	cupations	
31010 - Airplane Pilot		33.34
31020 - Bus Aide		14.32
31030 - Bus Driver		20.85
31043 - Driver Courier		15.66
31260 - Parking and Lot Attendant		12.02
31290 - Shuttle Bus Driver		17.12
31310 - Taxi Driver		14.64
31361 - Truckdriver Light		17.12

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31362 - Truckdriver Medium	18.58
31363 - Truckdriver Heavy	21.87
31364 - Truckdriver Tractor-Trailer	21.87
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.26
99030 - Cashier	11.43
99050 - Desk Clerk	13.35
99095 - Embalmer	31.73
99130 - Flight Follower	27.56
99251 - Laboratory Animal Caretaker I	14.02
99252 - Laboratory Animal Caretaker II	15.32
99260 - Marketing Analyst	34.94
99310 - Mortician	31.73
99410 - Pest Controller	20.07
99510 - Photofinishing Worker	16.29
99710 - Recycling Laborer	21.84
99711 - Recycling Specialist	26.77
99730 - Refuse Collector	19.37
99810 - Sales Clerk	12.20
99820 - School Crossing Guard	14.89
99830 - Survey Party Chief	27.58
99831 - Surveying Aide	17.14
99832 - Surveying Technician	26.22
99840 - Vending Machine Attendant	14.43
99841 - Vending Machine Repairer	18.73
99842 - Vending Machine Repairer Helper	14.43

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal

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Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.48 per hour or \$179.20 per week or \$776.53 per month

HEALTH & WELFARE EO 13706: \$4.18 per hour or \$167.20 per week or \$724.53 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service

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includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the

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conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

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** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or

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local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

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Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

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2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

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When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONT	TRACT	1. CONTRACT ID CODE	PAGE	OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DA	TE 4	. REQUISITION/PURCHASE REQ. NO.	5. PROJECT	NO. (If applicable)
P00002	See Block	16C			
6. ISSUED BY CODE	ITAD		7. ADMINISTERED BY (If other than Item 6)	CODE	
TTAD US Environmental Protection 109 T.W. Alexander Drive Mail Code: AA005 Research Triangle Park NC 27	J 1				
8. NAME AND ADDRESS OF CONTRACTOR (No., stree)	county State and 7IB	Codol	OA AMENDMENT OF SOLICITATION NO		
Westat, Inc. Attn: (b) (4) 1600 RESEARCH BOULEVARD ROCKVILLE MD 208503129	, county, State and 21F ((x	9B. DATED (SEE ITEM 11)	ER NO.	
CODE 049508120	FACILITY CODE		05/02/2019		
CODE 049508120		ONLY ADDLIES TO AM	ENDMENTS OF SOLICITATIONS		
RECEIVED AT THE PLACE DESIGNATED FOR THE OFFER. If by virtue of this amendment you desire to each letter or electronic communication makes refere 12. ACCOUNTING AND APPROPRIATION DATA (If require See Schedule 13. THIS ITEM ONLY APPLIES TO M	change an offer alreance to the solicitation uired)	ady submitted , such ch and this amendment,	ange may be made by letter or electronic comm	unication, provided te specified.	I
			HANGES SET FORTH IN ITEM 14 ARE MADE I		
C. THIS SUPPLEMENTAL AGREEMEN					
D. OTHER (Specify type of modification	and authority)				
X Unilateral - Adminis		tion			
E. IMPORTANT: Contractor			eturn copies to the is:	suing office	
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 049508120 Westat, Inc Research Supp	(Organized by UCF s	section headings, inclu	ding solicitation/contract subject matter where fe		
Max Expire Date: 05/01/2024 The purpose of this modifica the Contract Specialist to K	InvoiceApp: tion is to	rover: Edwa: update the	rd Hudgens Alt Invoice A		
The following clause has bee	-				
G.1 EPA-G-42-101 - CONTRACT					
Contracting Officer's Repres Continued	entative(s) for this (contract:		
Except as provided herein, all terms and conditions of the	e document reference	ced in Item 9 A or 10A,			
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING O	FFICER (Type or p	orint)
15B. CONTRACTOR/OFFEROR	150	C. DATE SIGNED	Mark Cranley 16B. UNITED STATES OF AMERICA	ELECTRONIC	16C. DATE SIGNED
(Signature of parson authorized to sign)			Mak & Contracting Officer)	SIGNATURE	09/11/2019

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 68HERD19D0001/P00002
 PAGE 2
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NAME OF OFFEROR OR CONTRACTOR Westat, Inc.

ITEM NO. SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT (A) (C) (D) (E) (F) (B) Edward Hudgens Environmental Public Health Division, Epidemiology Branch Hudgens.Edward@epa.gov Contract Specialist(s) responsible for administering this contract: Kaela Houser Office of Acquisition Solutions (OAS) Cincinnati Acquisition Division (CAD) Houser.Kaela@epa.gov Administrative Contracting Officer: Mark Cranley Office of Acquisition Solutions (OAS) Cincinnati Acquisition Division (CAD) Cranley.Mark@epa.gov LIST OF CHANGES: Reason for Modification: Other Administrative Action Contracting Officer changed from Lenora Hilliard to Mark Cranley Payment: RTP Finance Center US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive www2.epa.gov/financial/contracts Durham NC 27711 Period of Performance: 05/02/2019 to 05/01/2024

AMENDMENT OF SOLICITATION/MODIFIC	CATION OF CONTRACT		CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REG	UISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00003	See Block 16C			
6. ISSUED BY CODE	ITAD	7. ADI	MINISTERED BY (If other than Item 6)	CODE
ITAD US Environmental Protection 109 T.W. Alexander Drive Mail Code: AA005 Research Triangle Park NC 2	J 1			
8. NAME AND ADDRESS OF CONTRACTOR (No., stree	at assumts State and 7/D Code)	loa	AMENDMENT OF SOLICITATION NO.	
Westat, Inc. Attn: <mark>(b) (4)</mark> 1600 RESEARCH BOULEVARD ROCKVILLE MD 208503129	a, county, state and 2m cools	98.	DATED (SEE ITEM 11)	
		^ 68	A. MODIFICATION OF CONTRACT/ORDE BHERD19D0001 B. DATED (SEE ITEM 13)	K NO.
CODE 049508120	FACILITY CODE		5/02/2019	
	11. THIS ITEM ONLY APPL			
separate letter or electronic communication which inc RECEIVED AT THE PLACE DESIGNATED FOR THI OFFER. If by virtue of this amendment you desire to each letter or electronic communication makes reference. 12. ACCOUNTING AND APPROPRIATION DATA (If recommunication makes)	E RECEIPT OF OFFERS PRIOR change an offer already submitte ence to the solicitation and this an	TO THE HOUR A	AND DATE SPECIFIED MAY RESULT IN R may be made by letter or electronic commureceived prior to the opening hour and dat	REJECTION OF YOUR unication, provided
See Schedule	, -····/	Net Dec	rease:	-57,764.00
13. THIS ITEM ONLY APPLIES TO I	MODIFICATION OF CONTRACTS	ORDERS. IT MO	ODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.
			SES SET FORTH IN ITEM 14 ARE MADE I	
B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORT			MINISTRATIVE CHANGES (such as chang OF FAR 43.103(b). TY OF:	ges in paying office,
D. OTHER (Specify type of modification	n and authority)			
X Bilateral Limitatio	n of Funds			
E. IMPORTANT: Contractor is not 14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 049508120	is required to sign this docu (Organized by UCF section head			
Westat, Inc Research Supp	oort for Environm	nental Ep	idemiologic Studies	
Max Expire Date: 05/01/2024 The purpose of this modifica 68HERD19D0001.	= =		-	-
LIST OF CHANGES:				
Reason for Modification: Fur	nding Only Action	1		
Total Amount for this Modif	ication: \$0.00			
Continued				
Except as provided herein, all terms and conditions of	the document referenced in Item			
15A. NAME AND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACTING OF tk Cranley	FFIUEK (Type or print)
15B. CONTRACTOR/OFFEROR	15C. DATE SIG	GNED 16B.	UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)			(Signature of Contracting Officer)	09/24/2019

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 68HERD19D0001/P00003
 PAGE 2
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NAME OF OFFEROR OR CONTRACTOR

Westat, Inc.

ITEM NO.	SUPPLIES/SERVICES	QUANTITY UNI	UNIT PRICE	AMOUNT
(A)	(B)	(C) (D)		(F)
	New Total Amount for this Version: \$1,564,840.00 New Total Amount for this Award: \$8,302,590.00 Obligated Amount for this Modification: -\$7,764.00 New Total Obligated Amount for this Award:			
	\$92,236.00 CHANGES FOR LINE ITEM NUMBER: 1 Obligated Amount for this Modification: -\$7,764.00			
	CHANGES FOR ACCOUNTING CODE: 18-19-C-26XR000-000FK8XPV-2532-26A5C-1826XRE036-00			
	Amount changed from \$23,391.00 to \$15,688.00			
	CHANGES FOR ACCOUNTING CODE: 18-19-C-26XR000-000FK8XPW-2532-26A5C-1826XRE036-00 4			
	Amount changed from \$16,492.00 to \$16,431.00			
	Payment: RTP Finance Center			
	US Environmental Protection Agency RTP-Finance Center (AA216-01) 109 TW Alexander Drive			
	www2.epa.gov/financial/contracts Durham NC 27711 Period of Performance: 05/02/2019 to 05/01/2024			
NCN 7540 04 45				<u> </u>

AMENDME	NT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT ID CODE	PAGE	OF PAGES
2. AMENDMEN	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PROJEC	<u>12</u> Γ NO. (<i>If applicable</i>)
P00004		See Block 16C				
6. ISSUED BY	CODE	CAD	7. ADN	MINISTERED BY (If other than Item 6)	CODE	
26 West Mail Co	ronmental Protection Martin Luther King D de: W136 ati OH 45268-0001	2 1				
8 NAME AND	ADDRESS OF CONTRACTOR (No. otroot	county State and ZIB Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) Westat, Inc. Attn: (b) (4) 1600 RESEARCH BOULEVARD ROCKVILLE MD 208503129				DATED (SEE ITEM 11) A. MODIFICATION OF CONTRACT/ORDE SHERD19D0001	ER NO.	
			10E	B. DATED (SEE ITEM 13)		
CODE 04	9508120	FACILITY CODE	$ \mid$ \mid \mid \mid \mid \mid \mid \mid	5/02/2019		
		11. THIS ITEM ONLY APPLIES				
RECEIVED OFFER. If be each letter of		RECEIPT OF OFFERS PRIOR TO change an offer already submitted, nee to the solicitation and this amenined)	THE HOUR A such change adment, and is	AND DATE SPECIFIED MAY RESULT IN F may be made by letter or electronic comm	REJECTION OF Y nunication, provide te specified.	OUR d
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANG	SES SET FORTH IN ITEM 14 ARE MADE	IN THE CONTRAC	СТ
	B. THE ABOVE NUMBERED CONTRAC appropriation data, etc.) SET FORTH	CT/ORDER IS MODIFIED TO REFL IN ITEM 14, PURSUANT TO THE	ECT THE ADI AUTHORITY	MINISTRATIVE CHANGES (such as chang OF FAR 43.103(b).	ges in paying offic	е,
	C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT	TO AUTHORI	TY OF:		
5.7	D. OTHER (Specify type of modification			and OMD Manager days M	1	
X				and OMB Memorandum M-		
14. DESCRIPT DUNS Num	TION OF AMENDMENT/MODIFICATION	X is required to sign this document X is required by UCF section heading X is required to sign this document X is required to s				
Westat,	Inc Research Supp	ort for Environmer	ntal Ep	idemiologic Studies		
Max Expi	ire Date: 05/01/2024	InvoiceApprover: E	Edward 1	Hudgens Alt Invoice A	pp: Eliza	beth Sams
The purp	pose of this modifica	tion is to:				
	rporate the revised c t. Information regar					
2. Incor Continue	rporate the Performan	ce Based Payments	Clause	FAR 52.232-32.		
	vided herein, all terms and conditions of the	e document referenced in Item 9 A				
15A. NAME AN	ND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACTING O	FFICER (Type or	print)
				k Cranley		
15B. CONTRA	ACTOR/OFFEROR	15C. DATE SIGNE	ED 16B. (UNITED STATES OF AMERICA	ELECTRONIC	16C. DATE SIGNED

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 68HERD19D0001/P00004
 PAGE 2
 OF Laborator 12

NAME OF OFFEROR OR CONTRACTOR

Westat, Inc.

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUN ⁻	
(A)	(B)	(C)	(D)	(E)	(F)	
	All other terms and conditions remain unchanged.					
	Payment:					
	RTP Finance Center					
	US Environmental Protection Agency					
	RTP-Finance Center (AA216-01)					
	109 TW Alexander Drive					
	www2.epa.gov/financial/contracts					
	Durham NC 27711					
	Period of Performance: 05/02/2019 to 05/01/2024					
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AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00005	See Block 16C			
6. ISSUED BY CODE	CAD	7. ADN	MINISTERED BY (If other than Item 6)	CODE
CAD US Environmental Protection 26 West Martin Luther King D Mail Code: W136 Cincinnati OH 45268-0001	-			
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t county State and 7/D Code)	loa	AMENDMENT OF COLICITATION NO	
Westat, Inc.	, county, state and zir code)	(X)	AMENDMENT OF SOLICITATION NO.	
Attn: (b) (4)		9B.	DATED (SEE ITEM 11)	
1600 RESEARCH BOULEVARD ROCKVILLE MD 208503129				
ROCKVILLE ND 200303123		x 104	. MODIFICATION OF CONTRACT/ORDER HERD19D0001	R NO.
		10E	s. DATED (SEE ITEM 13)	
CODE 049508120	FACILITY CODE	0	5/02/2019	
	11. THIS ITEM ONLY APPLIES	S TO AMENDM	ENTS OF SOLICITATIONS	
separate letter or electronic communication which incl RECEIVED AT THE PLACE DESIGNATED FOR THE OFFER. If by virtue of this amendment you desire to each letter or electronic communication makes refered 12. ACCOUNTING AND APPROPRIATION DATA (If req. See Schedule	RECEIPT OF OFFERS PRIOR TO change an offer already submitted noe to the solicitation and this ameuired)	O THE HOUR A I, such change endment, and is	ND DATE SPECIFIED MAY RESULT IN R may be made by letter or electronic communeceived prior to the opening hour and date	REJECTION OF YOUR unication, provided te specified.
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/O	ORDERS. IT MO	DIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED I ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority,	/) THE CHANG	ES SET FORTH IN ITEM 14 ARE MADE II	N THE CONTRACT
X			MINISTRATIVE CHANGES (such as chang OF FAR 43.103(b).	es in paying office,
C. THIS SUPPLEMENTAL AGREEMEN	I IS ENTERED INTO PURSUANT	I TO AUTHORI	Y OF:	
D. OTHER (Specify type of modification	and authority)			
E. IMPORTANT: Contractor is not	is required to sign this docume	nent and return	copies to the iss	Buing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 049508120				asible.)
Westat, Inc Research Supp	ort for Environme	ental Ep:	demiologic Studies	
Max Expire Date: 05/01/2024	InvoiceApprover:	Edward H	Iudgens Alt Invoice A _l	pp: Elizabeth Sams
The purpose of this modifica	tion is to:			
1. Incorporate the attached on July 30, 2020, and	EPA blanket admin	nistrativ	re modification signed	d by Raoul Scott
2. Incorporate the Clause ti and Video Surveillance Servi				Telecommunications
Continued				
Except as provided herein, all terms and conditions of the	e document referenced in Item 9 A			
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. I	NAME AND TITLE OF CONTRACTING OF	FFICER (Type or print)
		Mar	k Cranley	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGN		UNITED STATES OF AMERICA	16C. DATE SIGNED ELECTRONIC SIGNATURE 09/24/2020
(Signature of person authorized to sign)	—	-	(Signature of Contracting Officer)	08/24/2020

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 68HERD19D0001/P00005
 PAGE 05
 2
 7

NAME OF OFFEROR OR CONTRACTOR We stat, Inc.

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	See attached for the full text version of FAR				
	52.204-25. Contract Acknowledgment of receipt				
	required.				
	52.204-25 Prohibition on Contracting for Certain				
	Telecommunications and Video Surveillance				
	Services or Equipment.				
	As prescribed in 4.2105(b) and in the		l l		
	applicability instructions in interim FAR Case		l l		
	2019-009, insert the following clause:		l l		
	Prohibition on Contracting for Certain		l l		
	Telecommunications and Video Surveillance		l l		
	Services or Equipment (Aug 2020)				
	(a) Definitions. As used in this clause;				
	Backhaul means intermediate links between				
	the core network, or backbone network, and the				
	small subnetworks at the edge of the network				
	(e.g., connecting cell phones/towers to the core				
	telephone network). Backhaul can be wireless				
	(e.g., microwave) or wired (e.g., fiber optic,				
	coaxial cable, Ethernet).				
	Covered foreign country means The People;s				
	Republic of China.				
	Covered telecommunications equipment or				
	services means;				
	(1) Telecommunications equipment				
	produced by Huawei Technologies Company or ZTE				
	Corporation (or any subsidiary or affiliate of such entities);				
	(2) For the purpose of public safety,				
	security of Government facilities, physical				
	security surveillance of critical infrastructure,				
	and other national security purposes, video				
	surveillance and telecommunications equipment				
	produced by Hytera Communications Corporation,				
	Hangzhou Hikvision Digital Technology Company, or				
	Dahua Technology Company (or any subsidiary or				
	affiliate of such entities);		l l		
	(3) Telecommunications or video				
	surveillance services provided by such entities				
	or using such equipment; or				
	(4) Telecommunications or video				
	surveillance equipment or services produced or				
	provided by an entity that the Secretary of				
	Defense, in consultation with the Director of				
	National Intelligence or the Director of the				
	Federal Bureau of Investigation, reasonably				
	believes to be an entity owned or controlled by,				
	or otherwise connected to, the government of a				
	Continued				
		1	l l		

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED 68HERD19D0001/P00005
 PAGE 0F
 3
 7

NAME OF OFFEROR OR CONTRACTOR Westat, Inc.

NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUN
	(B)	(C)	(D)	(E)	(F)
	covered foreign country.				
	Critical technology means;				
	(1) Defense articles or defense				
	services included on the United States Munitions				
	List set forth in the International Traffic in				
	Arms Regulations under subchapter M of chapter I				
	of title 22, Code of Federal Regulations;				
	(2) Items included on the Commerce				
	Control List set forth in Supplement No. 1 to				
	part 774 of the Export Administration Regulations				
	under subchapter C of chapter VII of title 15,				
	Code of Federal Regulations, and controlled-				
	(i) Pursuant to multilateral				
	regimes, including for reasons relating to				
	national security, chemical and biological				
	weapons proliferation, nuclear nonproliferation,				
	or missile technology; or				
	(ii) For reasons relating to				
	regional stability or surreptitious listening;				
	(3) Specially designed and prepared				
	nuclear equipment, parts and components,				
	materials, software, and technology covered by				
	part 810 of title 10, Code of Federal Regulations				
	(relating to assistance to foreign atomic energy				
	activities);				
	(4) Nuclear facilities, equipment, and				
	material covered by part 110 of title 10, Code of				
	Federal Regulations (relating to export and				
	import of nuclear equipment and material);				
	(5) Select agents and toxins covered				
	by part 331 of title 7, Code of Federal Regulations, part 121 of title 9 of such Code, or				
	part 73 of title 42 of such Code; or				
	(6) Emerging and foundational				
	technologies controlled pursuant to section 1758				
	of the				
	Export Control Reform Act of 2018 (50 U.S.C.				
	4817).				
	102.71				
	Interconnection arrangements means				
	arrangements governing the physical connection of				
	two or more networks to allow the use of				
	another's network to hand off traffic where it is				
	ultimately delivered (e.g., connection of a				
	customer of telephone provider A to a customer of				
	telephone company B) or sharing data and other				
	information resources.				
	Reasonable inquiry means an inquiry				
	designed to uncover any information in the				
	Continued				
		1	1 1		

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE 68HERD19D0001/P00005
 PAGE 7

NAME OF OFFEROR OR CONTRACTOR We stat, Inc.

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	entity's possession about the identity of the				
	producer or provider of covered				
	telecommunications equipment or services used by				
	the entity that excludes the need to include an				
	internal or third-party audit.				
	Roaming means cellular communications				
	services (e.g., voice, video, data) received from				
	a visited network when unable to connect to the				
	facilities of the home network either because				
	signal coverage is too weak or because traffic is				
	too high.				
	Substantial or essential component means				
	any component necessary for the proper function				
	or performance of a piece of equipment, system,				
	or service.				
	(b) Prohibition. (1) Section 889(a) (1) (A)				
	of the John S. McCain National Defense				
	Authorization Act for Fiscal Year 2019 (Pub. L.				
	115-232) prohibits the head of an executive				
	agency on or after August 13, 2019, from				
	procuring or obtaining, or extending or renewing				
	a contract to procure or obtain, any equipment,				
	system, or service that uses covered				
	telecommunications equipment or services as a				
	substantial or essential component of any system,				
	or as critical technology as part of any system.				
	The Contractor is prohibited from providing to				
	the Government any equipment, system, or service				
	that uses covered telecommunications equipment or				
	services as a substantial or essential component				
	of any system, or as critical technology as part				
	of any system, unless an exception at paragraph				
	(c) of this clause applies or the covered				
	telecommunication equipment or services are				
	covered by a waiver described in FAR 4.2104.				
	(2) Section 889(a)(1)(B) of the John S.				
	McCain National Defense Authorization Act for				
	Fiscal Year 2019 (Pub. L. 115-232) prohibits the				
	head of an executive agency on or after August				
	13, 2020, from entering into a contract, or				
	extending or renewing a contract, with an entity				
	that uses any equipment, system, or service that				
	uses covered telecommunications equipment or				
	services as a substantial or essential component				
	of any system, or as critical technology as part				
	of any system, or as critical technology as part of any system, unless an exception at paragraph				
	(c) of this clause applies or the covered				
	Continued				
	Concentraca				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED 68HERD19D0001/P00005

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NAME OF OFFEROR OR CONTRACTOR Westat, Inc.

		I			
M NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	telecommunication equipment or services are				
	covered by a waiver described in FAR 4.2104. This				
	prohibition applies to the use of covered				
	telecommunications equipment or services,				
	regardless of whether that use is in performance				
	of work under a Federal contract.				
	(c) Exceptions. This clause does not				
	prohibit contractors from providing;				
	(1) A service that connects to the				
	facilities of a third-party, such as backhaul,				
	roaming, or interconnection arrangements; or				
	(2) Telecommunications equipment that				
	cannot route or redirect user data traffic or				
	permit visibility into any user data or packets				
	that such equipment transmits or otherwise				
	handles.				
	(d) Reporting requirement.				
	(1) In the event the Contractor identifies				
	covered telecommunications equipment or services				
	used as a substantial or essential component of				
	any system, or as critical technology as part of				
	any system, during contract performance, or the				
	Contractor is notified of such by a subcontractor		l i		
	at any tier or by any other source, the		li		
	Contractor shall report the information in				
	paragraph (d)(2) of this clause to the		l i		
	Contracting Officer, unless elsewhere in this				
	contract are established procedures for reporting		l i		
	the information; in the case of the Department of		l i		
	Defense, the Contractor shall report to the				
	website at https://dibnet.dod.mil. For indefinite		l i		
	delivery contracts, the Contractor shall report				
	to the Contracting Officer for the indefinite				
	delivery contract and the Contracting Officer(s)				
	for any affected order or, in the case of the				
	Department of Defense, identify both the		i i		
	indefinite delivery contract and any affected				
	orders in the report provided at		l i		
	https://dibnet.dod.mil.				
	(2) The Contractor shall report the				
	following information pursuant to paragraph				
	(d)(1) of this clause				
	(i) Within one business day from				
	the date of such identification or notification:				
	the contract number; the order number(s), if				
	applicable; supplier name; supplier unique entity				
	identifier (if known); supplier Commercial and				
	Government Entity (CAGE) code (if known); brand;				
	model number (original equipment manufacturer				
	Continued				
	1	I	1 1	1	

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
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 PAGE 7

NAME OF OFFEROR OR CONTRACTOR Westat, Inc.

NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	(B)	(C)	(D)	(E)	(F)
	number, manufacturer part number, or wholesaler				
	number); item description; and any readily				
	available information about mitigation actions				
	undertaken or recommended.				
	(ii) Within 10 business days of				
	submitting the information in paragraph (d)(2)(i)				
	of this clause: any further available information				
	about mitigation actions undertaken or				
	recommended. In addition, the Contractor shall				
	describe the efforts it undertook to prevent use				
	or submission of covered telecommunications				
	equipment or services, and any additional efforts				
	that will be incorporated to prevent future use				
	or submission of covered telecommunications				
	equipment or services.				
	(e) Subcontracts. The Contractor shall				
	insert the substance of this clause, including				
	this paragraph (e) and excluding paragraph				
	(b)(2), in all subcontracts and other contractual				
	instruments, including subcontracts for the				
	acquisition of commercial items.				
	(End of clause)				
	LIST OF CHANGES:				
	Reason for Modification: Other Administrative				
	Action				
	Payment:				
	RTP Finance Center				
	US Environmental Protection Agency				
	RTP-Finance Center (AA216-01)				
	109 TW Alexander Drive				
	www2.epa.gov/financial/contracts				
	Durham NC 27711				
	Period of Performance: 05/02/2019 to 05/01/2024				
	Tellod of Tellotimaries.				
	l .	1	1 1	[

AM	ENDMENT OF SOLICITATION/	MODIFICATION	OF CONTRACT	CONTRACT ID COL	PAGE OF PAGES
2. AMEND	MENT/MODIFICATION NUMBER	3. EFFECTIVE DATE 08/13/2020	4. REQUISITION/PURCHASE	REQUISITION NUMBER	5. PROJECT NUMBER (If applicable)
6. ISSUED	BY CODE	7	7. ADMINISTERED BY (If	other than Item 6)	CODE
OMS/AI US Env 1200 Pe	. Scott, Director RM/OAS/Policy, Training and Overs ironmental Protection Agency, Mail ennsylvania Avenue, NW gton, DC 20004	ight Division Code 3802R			
	ND ADDRESS OF CONTRACTOR (Number, street	et, county, State and ZIP Co	ode) (X) 9A. AMENDMENT	T OF SOLICITATION NUMBER
	PA Contractors			, , , , , , , ,	OF COLICITATION NOMBER
				9B. DATED (SEE	ITEM 11) ON OF CONTRACT/ORDER NUMBER
					ontracts and Orders
CODE	FAC	CILITY CODE			
	11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF SC	LICITATIONS	
Offers must (a) By comp or (c) By se RECEIVED by virtue of communica	bove numbered solicitation is amended as set forth acknowledge receipt of this amendment prior to the pleting items 8 and 15, and returning parate letter or electronic communication which incommunication which is a set of the solicitation and this amount in the set of the solicitation and this amount incommunication which is a set of the solicitation and the set of the solicitation and this amount in the set of the solicitation and this amount in the set of the solicitation and this amount is set of the solicitation and the set of the solicitation and the set of the solicitation and this amount is set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of the solicitation and the set of	ne hour and date specified in copies of the amendment cludes a reference to the sol PT OF OFFERS PRIOR TO ady submitted, such change lendment, and is received p	n the solicitation or as amended nt; (b) By acknowledging receip icitation and amendment numb THE HOUR AND DATE SPEC e may be made by letter or elec	I, by one of the following t of this amendment on eers. FAILURE OF YOUI CIFIED MAY RESULT IN tronic communication, p.	each copy of the offer submitted; R ACKNOWLEDGMENT TO BE REJECTION OF YOUR OFFER. If
			DIFICATIONS OF CON R NUMBER AS DESCR		
CHECK OF	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.				
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
	D. OTHER (Specify type of modification and	authority)			
E. IMPORTANT: Contractor X is not is required to sign this document and return copies to the issuing office.					
14. DESCF	RIPTION OF AMENDMENT/MODIFICATION (Orga	nized by UCF section head	ings, including solicitation/contr	act subject matter where	feasible.)
4.2105,	tract/order is being modified in according requiring contracting officers to include a surveillance in the contractions and Video Surveillance in the contractions and Video Surveillance in the contractions are contracted in the contractions are contracted in the c	ude FAR clause 52.	204-25, Prohibition or	in interim FAR Can Contracting for	ase 2019-009, and FAR Certain
See atta	ched for the full text version of FAR	52.204-25. Contra	ctor Acknowledgment	of receipt require	ed.
Except as p	rovided herein, all terms and conditions of the doc	ument referenced in Item 9A	or 10A, as heretofore changed	d, remains unchanged ar	nd in full force and effect.
15A. NAME	AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF C	CONTRACTING OFFICE	R (Type or print)
			Raoul D. Scott, Direc	tor Policy, Trainir	ng and Oversight Division
15B. CON	TRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF A	MERICA	16C. DATE SIGNED
			RAOUL SCOT	Digitally signed by RA Date: 2020.07.30 11:	\OUL SCOTT 40:17 -04'00'
	(Signature of person authorized to sign)		(Signature o	of Contracting Officer)	

52.204-25 Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

As prescribed in 4.2105(b) and in the applicability instructions in interim FAR Case 2019-009, insert the following clause:

Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (Aug 2020)

(a) *Definitions*. As used in this clause—

Backhaul means intermediate links between the core network, or backbone network, and the small subnetworks at the edge of the network (e.g., connecting cell phones/towers to the core telephone network). Backhaul can be wireless (e.g., microwave) or wired (e.g., fiber optic, coaxial cable, Ethernet).

Covered foreign country means The People's Republic of China.

Covered telecommunications equipment or services means—

- (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities);
- (2) For the purpose of public safety, security of Government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities);
- (3) Telecommunications or video surveillance services provided by such entities or using such equipment; or
- (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

Critical technology means—

- (1) Defense articles or defense services included on the United States Munitions List set forth in the International Traffic in Arms Regulations under subchapter M of chapter I of title 22, Code of Federal Regulations;
- (2) Items included on the Commerce Control List set forth in Supplement No. 1 to part 774 of the Export Administration Regulations under subchapter C of chapter VII of title 15, Code of Federal Regulations, and controlled-

- (i) Pursuant to multilateral regimes, including for reasons relating to national security, chemical and biological weapons proliferation, nuclear nonproliferation, or missile technology; or
 - (ii) For reasons relating to regional stability or surreptitious listening;
- (3) Specially designed and prepared nuclear equipment, parts and components, materials, software, and technology covered by part 810 of title 10, Code of Federal Regulations (relating to assistance to foreign atomic energy activities);
- (4) Nuclear facilities, equipment, and material covered by part 110 of title 10, Code of Federal Regulations (relating to export and import of nuclear equipment and material);
- (5) Select agents and toxins covered by part 331 of title 7, Code of Federal Regulations, part 121 of title 9 of such Code, or part 73 of title 42 of such Code; or
- (6) Emerging and foundational technologies controlled pursuant to section 1758 of the Export Control Reform Act of 2018 (50 U.S.C. 4817).

Interconnection arrangements means arrangements governing the physical connection of two or more networks to allow the use of another's network to hand off traffic where it is ultimately delivered (e.g., connection of a customer of telephone provider A to a customer of telephone company B) or sharing data and other information resources.

Reasonable inquiry means an inquiry designed to uncover any information in the entity's possession about the identity of the producer or provider of covered telecommunications equipment or services used by the entity that excludes the need to include an internal or third-party audit.

Roaming means cellular communications services (e.g., voice, video, data) received from a visited network when unable to connect to the facilities of the home network either because signal coverage is too weak or because traffic is too high.

Substantial or essential component means any component necessary for the proper function or performance of a piece of equipment, system, or service.

(b) Prohibition. (1) Section 889(a)(1)(A) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2019, from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. The Contractor is prohibited from providing to the Government any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless an exception at paragraph (c) of this clause applies or the covered telecommunication equipment or services are covered by a waiver described in FAR 4.2104.

- (2) Section 889(a)(1)(B) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2020, from entering into a contract, or extending or renewing a contract, with an entity that uses any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless an exception at paragraph (c) of this clause applies or the covered telecommunication equipment or services are covered by a waiver described in FAR 4.2104. This prohibition applies to the use of covered telecommunications equipment or services, regardless of whether that use is in performance of work under a Federal contract.
 - (c) Exceptions. This clause does not prohibit contractors from providing—
- (1) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
- (2) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.
 - (d) Reporting requirement.
- (1) In the event the Contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the Contractor is notified of such by a subcontractor at any tier or by any other source, the Contractor shall report the information in paragraph (d)(2) of this clause to the Contracting Officer, unless elsewhere in this contract are established procedures for reporting the information; in the case of the Department of Defense, the Contractor shall report to the website at https://dibnet.dod.mil. For indefinite delivery contracts, the Contractor shall report to the Contracting Officer for the indefinite delivery contract and the Contracting Officer(s) for any affected order or, in the case of the Department of Defense, identify both the indefinite delivery contract and any affected orders in the report provided at https://dibnet.dod.mil.
- (2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause
- (i) Within one business day from the date of such identification or notification: the contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.
- (ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

(e) *Subcontracts*. The Contractor shall insert the substance of this clause, including this paragraph (e) and excluding paragraph (b)(2), in all subcontracts and other contractual instruments, including subcontracts for the acquisition of commercial items.

(End of clause)